APS-H&S-POL-001

Advanced Power Services
HV&DC Power Solutions

Health & Safety Policy

Our Policy is to promote an Occupational Health and Safety culture throughout our organisation. The Policy shall be communicated to our workforce to ensure it is understood and made available to interested parties upon request.

The Managing Director has overall responsibility for the formulation development and implementation of the Policy. Our senior management are committed towards the success of the Policy and the alignment of our management system and organisation to our long-term strategic intentions.

We are committed to eliminate hazards and reduce Occupational Health & Safety risks, as far as reasonably practicable, including the prevention of injuries and ill health of employees and others who may be affected by our work activities, including the provision of adequate facilities and arrangements for welfare.

We shall comply with our legal obligations and other requirements, including The Health and Safety at Work Act 1974 and its associated underpinning regulations, and those requirements set by our clients and industry partners.

We shall provide sufficient resources for the management of Occupational Health & Safety, set and monitor our safety objectives. We aim to continually improve our safety performance and management system, and to promote consultation and participation of workers and, where they exist, our workers' representatives. We are committed to supporting all personnel in exercising their right to stop work where they believe conditions are unsafe, without fear of unfair treatment or retaliation, in accordance with our Worksafe Policy and Procedure.

We shall promote continual improvement throughout the organisation striving for excellence by implementation of a Safety Culture programme using the Office of Rail and Road (ORR) Risk Management Maturity Model (RM3). Management shall carry out evidence-based assessments of the safety management system to benchmark the maturity of the organisation and set in place an appropriate action plan to drive continuous improvement on findings and feedback.

We shall promote a positive and fair safety culture through effective leadership, workforce engagement, appropriate training, coaching and the sharing of lessons learned. Unsafe acts and conditions shall be addressed constructively, with consideration given to underlying causes and opportunities for improvement.

Occupational Health & Safety objectives are an integral part of our strategic intentions, and progress toward achieving these shall be regularly reviewed.

We are committed to operating our Company and maintaining the management system conforming to the International Standard ISO45001 and maintain certification to this Standard through a UKAS accredited certification body.

Senior management are responsible for the review and maintaining of this Policy; as a minimum, annually. Upon request, our Policy shall be made available to Stakeholders.

L Burnell

Signed……
Managing Director

Date: 18th November 2026

Next Review: 17th November 2027